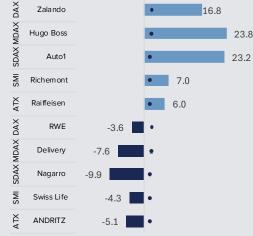


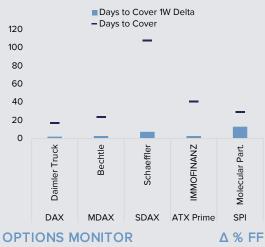
Capital Markets Weekly

| EVENTS CALENDAR | Where | Date |
|--------------------------------|-------|--------|
| Baader Helvea Swiss Conference | SG | 8-Jan |
| Oddo Forum Lyon | LYS | 9-Jan |
| 43rd JPM Healthcare Conference | SFO | 13-Jan |
| Oddo & Commerzbank German | NYC | 13-Jan |
| Citi European Insurance | NYC | 16-Jan |
| Kepler German Conference | FRA | 21-Jan |
| ERSTE Wr Börse London | LON | 30-Jan |
| RBI Wr Börse Zurich | ZUR | 5-Feb |

BEST & WORST DACH (%)



Short Interest



| Swisscom | Puts | 2.3% |
|----------|-------|------|
| Zurich | Puts | 1.8% |
| Tecan | Calls | 1.3% |

Embera Partners is a data-driven advisory firm for investor relations, supervisory boards and executives.

We help companies and investors identify and execute ways to unlock their full capital markets potential incl. M&A, shareholder activism, ESG and Governance-related projects

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Market wrap last week

European markets rallied despite political and economic shifts. The STOXX 600 posted its best weekly gain in 10 weeks (+0.11%), led by the DAX reaching record highs above 20,000 (+4%). French equities rebounded as political tensions eased, boosting Retail (+5.77%) and Travel & Leisure (+4.14%). UK equities lagged, with FTSE rising modestly amid cautious BoE policy signals. ECB discussions signaled a likely 25bps rate cut in December, while German economic data showed continued weakness, including a 1.0% drop in industrial production. Auto stocks gained as BMW (+10.1%) was upgraded, while Volkswagen (+3%) faced strike threats. Looking ahead, next week will bring ECB and SNB rate decisions, regional inflation updates, and earnings from British American Tobacco, Ashtead, and Inditex.

What you should know

The worlds second most influencial proxy adviser is hosting an update call in ist UK and European benchmark policies to facilite a conversation, engage with stakeholders and answer questions in relation to the recent changes to the proxy voting guidelines.

For UK and European issuers, board level diversity will be in the focus for 2025, as well as a focus on meeting formats as well as performance-based incentivization. AI was also integrated into the policy framework for the very first time exposing European boards to new challenges leading up to the 2025 AGM Season. The guideline updates can be found <u>here</u>, to register for the webinar please submit your registration <u>here</u> in order to participate and also submit questions.

| MARKET UPDATE | <u>link</u> |
|---|-------------|
| Inflation report poses test for stocks rally as Fed meeting looms | Ø |
| Iron-fisted Assad under threat as Syrian rebels draw closer | ଡ |
| Shocked Romanians watch their country go into political meltdown | Ø |

BUY-SIDE AND INVESTOR RELATIONS NEWS

| BlackRock: Al, infrastructure & political fragmentation key for 2025 | |
|--|--|
| Schroders: Monthly review - November, domianted by US election | |
| Shangai Stock Exchange and Deutsche Borse cooperation | |

SUSTAINABILITY & GOVERNANCE CORNER

| How investors are actually voting on sustainability? | |
|--|---|
| Morgan Stanley reports a green shift among institutional investors | |
| MSCI: Sustainability and climate trends to watch for 2025 | Ø |

M&A, IPO & ACTIVIST WATCH

| ADNOC reaches threshold in acquisition of Covestro on last day | |
|--|--|
| Investors vote on Vivendi's breakup after court rejects CIAM bid | |
| Einhorn's Greenlight Capital suffers loss despite significant long-gains | |

| MARKETS | Close | YTD % | QTD % | P/E (T12M) | P/B |
|---------|--------|-------|-------|------------|-----|
| DAX | 20 385 | 21.7% | 5.5% | 17.0 | 1.8 |
| MDAX | 27 311 | 0.6% | 1.7% | 16.1 | 1.5 |
| SDAX | 13 999 | 0.3% | -1.1% | 17.5 | 1.1 |
| SMI | 11 781 | 9.2% | -3.2% | 18.8 | 4.0 |
| ATX | 3 584 | 9.7% | -2.0% | 9.3 | 1.0 |

DISCLAIMER: The information provided in this newsletter is for information purposes only and should not be construed in any way as business, financial or investment advice nor as a recommendation to buy or sell any security.